

**HUBUNGAN PENERAPAN METODE TIM DENGAN KINERJA PERAWAT
DI RUANG RAWAT INAP RUMAH SAKIT HARAPAN BUNDA
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INTISARI

Kinerja merupakan perilaku organisasi yang berhubungan langsung dengan produksi barang atau penyediaan jasa. kinerja perawat di Hospital Sudan yaitu 32 % dan kinerja di indonesia kurang 15,63 %. Dari beberapa hasil penelitian ini ditunjukkan bahwa kinerja perawat dalam kategori kurang baik dan menjadi permasalahan dalam memberikan pelayanan kesehatan kepada pasien. Penelitian ini bertujuan untuk mengetahui hubungan penerapan metode tim dengan kinerja perawat di ruang rawat inap Rumah Sakit Harapan Bunda Batam. Penelitian ini menggunakan penelitian kuantitatif dengan pendekatan cross sectional, Teknik pengambilan sampel adalah total sampling sampel berjumlah 34 perawat, Analisa data digunakan adalah chi-square. Hasil penelitian ini di dapatkan sebagian besar penerapan metode tim baik 22 perawat (64,7 %) dan kinerja perawat sebagian besar cukup 18 perawat (52,9 %). Hasil penelitian ini dengan uji stastik pearson chi-square, menunjukkan bahwa hasil p- value sebesar $0,024 < \alpha = 0.05$, maka ada hubungan penerapan metode tim dengan kinerja perawat di ruang rawat inap Rumah Sakit Harapan Bunda Batam. Kesimpulan dalam penelitian ini menunjukkan bahwa secara statistik ada hubungan yang signifikan antara penerapan metode tim dengan kinerja perawat. Saran Rumah Sakit Lebih meningkatkan kedisiplinan dan tanggung jawab perawat supaya bisa meningkatkan kinerja perawat Di Ruang Rawat Inap Rumah Sakit Harapan Bunda Batam.

**THE RELATIONSHIP OF TEAM METHOD IMPLEMENTATION WITH
NURSE PERFORMANCE IN THE INPATITION ROOM OF
HOPE BUNDA HOSPITAL BATAM IN 2024**

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ABSTRACT

Performance is organizational behavior that is directly related to the production of goods or provision of services. the performance of nurses in Hospital Sudan is 32% and the performance in Indonesia is less than 15.63%. From several results of this research, it is shown that the performance of nurses is in the poor category and is a problem in providing health services to patients. This study aims to determine the relationship between the application of the team method and the performance of nurses in the inpatient ward at Harapan Bunda Hospital, Batam. This research used quantitative research with a cross sectional approach. The sampling technique was a total sampling of 34 nurses. The data analysis used was chi-square. The results of this research showed that the majority of the team method was applied, 22 nurses (64.7%) and the performance of the nurses was mostly adequate, 18 nurses (52.9%). The results of this research using the Pearson chi-square statistical test, show that the p-value is $0.024 < \alpha = 0.05$, so there is a relationship between the application of the team method and the performance of nurses in the inpatient room at Harapan Bunda Hospital, Batam. The conclusion in this study shows that statistically there is a significant relationship between the application of the team method and nurse performance. Hospital Suggestions to further improve the discipline and responsibility of nurses so that they can improve the performance of nurses in the Inpatient Room at Harapan Bunda Hospital Batam.